ENVIRONMENTAL SCIENTIST

POSITION SUMMARY

The Environmental Scientist supports environmental assessments, investigations, compliance projects, and remediation activities under the direction of an Assistant Project Manager, Project Manager, or senior technical professional. This early-career position is intended for candidates with approximately zero (0) to two (2) years of relevant experience, including recent graduates with applicable coursework, internships, or field experience.

The position combines field assignments with research, data organization, and technical report preparation. The Environmental Scientist is responsible for completing assigned tasks accurately, maintaining complete project records, following approved procedures, and promptly communicating field conditions or issues that may affect safety, data quality, scope, or schedule.

PRIMARY RESPONSIBILITIES

- Perform site reconnaissance, environmental inspections, and soil, groundwater, surface water, or other environmental sampling as assigned and trained.
- Prepare field notes, sampling records, boring logs, photographs, site sketches, equipment calibration records, and chain-of-custody documentation.
- Use, inspect, calibrate, and maintain field instruments and sampling equipment in accordance with training and project procedures.
- Assist with Phase I Environmental Site Assessments through historical and regulatory research, site visits, interviews, and preparation of draft report sections for technical review.
- Support Phase II investigations and remediation activities, including drilling and subcontractor observation, sample collection, and documentation of field activities within assigned responsibilities.
- Compare analytical results with project-specific criteria identified by senior staff and flag discrepancies, missing information, or potential concerns for review.
- Assist with stormwater, SPCC, waste management, petroleum storage tank, and other environmental compliance inspections and documentation as assigned.
- Maintain organized project files, submit accurate time and expense records, and communicate task progress, field changes, and potential delays promptly.
- Communicate professionally with site contacts, contractors, and laboratories within assigned responsibilities; refer regulatory interpretations, scope changes, and client commitments to the project lead.

MINIMUM QUALIFICATIONS

- Bachelor’s degree in Environmental Science, Geology, Environmental Engineering, Civil Engineering, or a related scientific or engineering discipline.
- Approximately zero (0) to two (2) years of relevant experience. Applicable internships, research, coursework, and field experience will be considered.
- Basic understanding of environmental science, field data collection, and scientific documentation; ability to learn applicable regulations and project procedures.
- Strong writing, communication, organizational, and problem-solving skills, with attention to detail and data accuracy.
- Proficiency with Microsoft Word and Excel; ability to organize data and prepare clear technical documentation.
- Ability to follow technical instructions, work effectively with a project team, and complete routine assignments with increasing independence after training.
- Valid driver’s license and ability to travel to project sites. A driving record that meets company and insurance requirements is required to operate company vehicles.

PREFERRED QUALIFICATIONS

- Environmental consulting internship or experience with site assessments, sampling, inspections, remediation, or environmental compliance.
- Exposure to TCEQ programs such as TRRP and petroleum storage tanks, or to stormwater, SPCC, and waste management requirements.
- Experience with ArcGIS, GPS equipment, environmental field instruments, or preparation of technical maps and figures.
- Current OSHA 40-Hour HAZWOPER training and applicable refresher training. Candidates without this training must be willing to complete training required for assigned duties.

WORKING CONDITIONS

Work includes office and field assignments, outdoor work in varying weather, travel to project sites, and use of required personal protective equipment. Field assignments may involve uneven terrain, prolonged standing or walking, and handling sampling equipment and supplies. Early starts, extended workdays, and occasional overnight travel may be required. Essential job functions must be performed with or without reasonable accommodation.

Employees must comply with company safety and drug and alcohol policies, including random drug testing in accordance with company policy and applicable requirements.